

# Appendix 1

## Board Members up for re-election

Name	Iben Mai Winsløw	Vibeke Bak Solok
Roles	Board Member. Member of the Nomination and Remuneration Committee	<ul style="list-style-type: none"><li>Board Member. Chair of the Audit and Risk Committee.</li></ul>
Selected management or board positions	<ul style="list-style-type: none"><li>Founder and Chair of Winsløw Law Firm</li><li>Chair of Zeso Architects A/S and Zeso Alliance A/S</li><li>Board Member of Core Property Bolig IV and Windspace A/S</li></ul>	<ul style="list-style-type: none"><li>CEO of Lunar Bank A/S and Chief Banking Officer of Lunar Group A/S</li><li>Board Member of Dampskibsselskabet NORDEN A/S</li></ul>
Profile and experience	<p>Iben is the founder and chair of the law firm Winsløw and has expertise in real estate, commercial leases, and property development.</p> <p>Iben is a lawyer from the University of Copenhagen and has the right to appear before the Supreme Court</p>	<p>Vibeke has a background in finance and risk management, including training as a state-authorized public accountant.</p> <p>Before her role as CEO of Lunar Bank A/S, Vibeke was CFO for ATP Ejendomme and previously worked at Danske Bank as EVP in Group Finance and as EVP/COO in Group Risk Management. Further, she spent 18 years at PwC in Denmark and Germany and was an audit partner from 2006 to 2013.</p>
Member of the Board Since	2010	2021
Born	1967	1970
Nationality	Danish	Danish
Sprog	Danish and English	Danish and English

# Appendix 1 (continued)

## New candidates for the Board of Directors

<b>Name</b>	Per Hornung Pedersen
<b>Roles</b>	Candidate for the Board of Directors
<b>Selected Management or Board Positions</b>	<ul style="list-style-type: none"> <li>• Board Member of Seatower AS</li> <li>• Non-executive Director at Swire Renewables</li> <li>• Independent Director at Suzlon Energy Ltd</li> <li>• Member of advisory boards at Siblitz Group and EQT Active Core Infrastructure's investment in Tion AG</li> <li>• Senior advisor at McKinsey</li> <li>• Senior advisor at Apricum and Atrium Partners</li> <li>• Senior advisor at MCF Corporate Finance</li> </ul>
<b>Profile and Experience</b>	<p>Per has a background as former CEO and CFO in major Danish and German companies within the energy sector, including CEO of Suzlon Energy with global responsibility, CEO of Repower Systems AG, and CFO of NEG Micon. Additionally, Per spent 10 years on the board of PNE Wind AG and chair until August 2024, and 10 years at Suzlon Energy Ltd in India among other board positions.</p> <p>Per is a senior advisor in two international private equity funds and two consulting firms focusing on strategy, business development, and M&amp;A.</p> <p>Per has an educational background in economics, accounting, auditing and taxation, as well as an Executive MBA</p>
<b>Year of birth</b>	1953
<b>Nationality</b>	Danish
<b>Languages</b>	Danish, English and German

# Appendix 1 (continued)

## New candidates for the Board of Directors

<b>Roles</b>	<b>Morten Hultberg Buchgreitz</b>
<b>Role</b>	Candidate for the Board of Directors
<b>Selected Management or Board Positions</b>	<ul style="list-style-type: none"> <li>• Board member, Bodil Energy.</li> <li>• Board member, K/S Habro-Lowestoft og K/S Meiderich</li> </ul>
<b>Profile and Experience</b>	<p>Morten has expertise in leadership and strategy in international energy companies, including former CEO of CM Biomass A/S, Group Senior Vice President at Vestas Global Offshore, CEO at Ørsted Markets &amp; Bioenergy, CEO at Ørsted Distribution &amp; Customer Solutions, and other leadership positions at Ørsted. Former partner at KPMG Consulting.</p> <p>Morten is an active and former board member in several energy companies, board member in two private real estate investment companies, as well as former board member in European industry associations within the energy sector</p>
<b>Year of birth</b>	1967
<b>Nationality</b>	Danish
<b>Languages</b>	Danish and English

# Appendix 1 (continued)

## New candidates for the Board of Directors

<b>Name</b>	Huib Morelisse
<b>Roles</b>	Candidate for the Board of Directors
<b>Selected management or board positions</b>	<ul style="list-style-type: none"> <li>• CEO at Windpark Fryslän</li> <li>• Board member at TBI and BUVA</li> <li>• Member of the investment committee at ETF-R</li> </ul>
<b>Profile and experience</b>	<p>Huib has experience in leadership, strategy, and development of international energy companies in the Netherlands, Germany, and Sweden. This includes roles as former CEO of energy companies Lagerwey, Nuon, and RWE Energy, as well as CTO at Essent.</p> <p>Huib is a former board member at Vattenfall and co-founder of the consulting firm Breathe. Additionally, Huib has a background in M&amp;A and financing of energy companies from Goldman Sachs and Booz, Allen &amp; Hamilton.</p> <p>Huib has an educational background as an engineer supplemented with an MBA.</p>
<b>Year of birth</b>	1964
<b>Nationality</b>	Dutch
<b>Languages</b>	Dutch, English and German